# Mass General Brigham Advantage Secure (HMO-POS) offered by Mass General Brigham Health Plan

## **Annual Notice of Changes for 2024**

You are currently enrolled as a member of Mass General Brigham Advantage Secure (HMO-POS). Next year, there will be changes to the plan's costs and benefits. *Please see page 4 for a Summary of Important Costs, including Premium*.

This document tells about the changes to your plan. To get more information about costs, benefits, or rules please review the *Evidence of Coverage*, which is located on our website at **MassGeneralBrighamAdvantage.org**. You may also call Customer Service to ask us to mail you an *Evidence of Coverage*.

• You have from October 15 until December 7 to make changes to your Medicare coverage for next year.

VV	nat to do now
1.	ASK: Which changes apply to you
0	Check the changes to our benefits and costs to see if they affect you.
	• Review the changes to Medical care costs (doctor, hospital).
	• Review the changes to our drug coverage, including authorization requirements and costs.
	• Think about how much you will spend on premiums, deductibles, and cost sharing.
0	Check the changes in the 2024 "Drug List" to make sure the drugs you currently take are still covered.
0	Check to see if your primary care doctors, specialists, hospitals, and other providers, including pharmacies will be in our network next year.
0	Think about whether you are happy with our plan.
2.	COMPARE: Learn about other plan choices
0	Check coverage and costs of plans in your area. Use the Medicare Plan Finder at <a href="https://www.medicare.gov/plan-compare">www.medicare.gov/plan-compare</a> website or review the list in the back of your <a href="https://www.medicare.gov/plan-compare">Medicare &amp; You 2024 handbook.</a>

- Once you narrow your choice to a preferred plan, confirm your costs and coverage on the plan's website.
- **3. CHOOSE:** Decide whether you want to change your plan
  - If you don't join another plan by December 7, 2023, you will stay in Mass General Brigham Advantage Secure (HMO-POS).
  - To change to a **different plan**, you can switch plans between October 15 and December 7. Your new coverage will start on **January 1**, **2024**. This will end your enrollment with Mass General Brigham Advantage Secure (HMO-POS).
  - If you recently moved into, currently live in, or just moved out of an institution (like a skilled nursing facility or long-term care hospital), you can switch plans or switch to Original Medicare (either with or without a separate Medicare prescription drug plan) at any time.

#### **Additional Resources**

- Please contact our Customer Service number at 1-855-833-3668 for additional information. (TTY users should call 711.) Hours are October 1 through March 31 seven days a week from 8:00 a.m 8:00 p.m EST and April 1 through September 30 Monday through Friday 8:00 a.m 8:00 p.m EST. This call is free.
- This document is also available in braille and large print. Please contact Customer Service at the number above for more information.
- Coverage under this Plan qualifies as Qualifying Health Coverage (QHC) and satisfies the Patient Protection and Affordable Care Act's (ACA) individual shared responsibility requirement. Please visit the Internal Revenue Service (IRS) website at <a href="https://www.irs.gov/Affordable-Care-Act/Individuals-and-Families">www.irs.gov/Affordable-Care-Act/Individuals-and-Families</a> for more information.

#### **About Mass General Brigham Advantage Secure (HMO-POS)**

- Mass General Brigham Health Plan is an HMO-POS/PPO organization with a Medicare contract. Enrollment in Mass General Brigham Health Plan depends on contract renewal.
- When this document says "we," "us," or "our," it means Mass General Brigham Health Plan. When it says "plan" or "our plan," it means Mass General Brigham Advantage Secure (HMO-POS).

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## Summary of Important Costs for 2024

The table below compares the 2023 costs and 2024 costs for *Mass General Brigham Advantage Secure (HMO-POS)* in several important areas. **Please note this is only a summary of costs**.

Cost	2023 (this year)	2024 (next year)
Monthly plan premium*  * Your premium may be higher or lower than this amount. See Section 1.1 for details.	\$52	\$52
Maximum out-of-pocket amount This is the most you will pay out-of-	From network providers: \$3,450	From network providers: \$3,350
pocket for your covered Part A and Part B services. (See Section 1.2 for details.)	From network and out-of- network providers combined: \$7,000	From network and out-of- network providers combined: \$7,000
Doctor office visits	In-Network	In-Network
	Primary care visits:	Primary care visits:
	\$0 Copay per visit	\$0 Copay per visit
	Specialist visits:	Specialist visits:
	\$40 Copay per visit	\$40 Copay per visit
	Out-of-Network	Out-of-Network
	Primary care visits:	Primary care visits:
	\$20 Copay per visit	\$20 Copay per visit
	Specialist visits:	Specialist visits:
	\$50 Copay per visit	\$50 Copay per visit
Inpatient hospital stays	In-Network	In-Network
	\$230 Copay per day for days 1-5.	\$230 Copay per day for days 1-5.
	\$0 Copay per day for days 6-90.	\$0 Copay per day for days 6-90.

Cost	2023 (this year)	2024 (next year)
	Out-of-Network	Out-of-Network
	30% of the total cost per admission	30% of the total cost per admission
Part D prescription drug coverage	<b>Deductible</b> : \$200 per year for tiers 3, 4, 5 except for	Deductible: \$0
(See Section 1.5 for details.)	covered insulin products and most adult Part D	During the Initial Coverage Stage:
	vaccines.	• Drug Tier 1: \$0
	<b>During the Initial</b>	• Drug Tier 2: \$3
	<b>Coverage Stage:</b>	• Drug Tier 3: \$37
	• Drug Tier 1: \$0	You pay \$35 per month supply of each covered
	• Drug Tier 2: \$3	insulin product on this tier.
	• Drug Tier 3: \$37 You pay \$35 per month supply of each covered insulin product on this tier.	• Drug Tier 4: \$100 You pay \$35 per month supply of each covered insulin product on this tier.
	• Drug Tier 4: \$100 You pay \$35 per month supply of each covered insulin product on this tier.	• Drug Tier 5: 33% You pay \$35 per month supply of each covered insulin product on this tier.
	• Drug Tier 5: 29% You pay \$35 per month	Catastrophic Coverage:
	supply of each covered insulin product on this tier.	• During this payment stage, the plan pays
	Catastrophic Coverage:	the full cost for your
	<ul> <li>During this payment stage, the plan pays most of the cost for your covered drugs.</li> <li>For each prescription, you pay whichever of these is larger: a payment equal to 5% of the cost of the drug (this</li> </ul>	covered Part D drugs.  • You may have cost sharing for drugs that are covered under our enhanced benefit.
	is called <b>coinsurance</b> ),	

Cost	2023 (this year)	2024 (next year)
	or a copayment (\$4.15	
	for a generic drug or a	
	drug that is treated like a	
	generic, and \$10.35 for	
	all other drugs.).	

### **SECTION 1 Changes to Benefits and Costs for Next Year**

## **Section 1.1 – Changes to the Monthly Premium**

Cost	2023 (this year)	2024 (next year)
Monthly premium  (You must also continue to pay your Medicare Part B premium.)	\$52	\$52 There is no change for the upcoming benefit year.

- Your monthly plan premium will be *more* if you are required to pay a lifetime Part D late enrollment penalty for going without other drug coverage that is at least as good as Medicare drug coverage (also referred to as creditable coverage) for 63 days or more.
- If you have a higher income, you may have to pay an additional amount each month directly to the government for your Medicare prescription drug coverage.
- Your monthly premium will be *less* if you are receiving "Extra Help" with your prescription drug costs. Please see Section 7 regarding "Extra Help" from Medicare.

## **Section 1.2 – Changes to Your Maximum Out-of-Pocket Amount**

Medicare requires all health plans to limit how much you pay out-of-pocket for the year. This limit is called the maximum out-of-pocket amount. Once you reach this amount, you generally pay nothing for covered Part A and Part B services for the rest of the year.

Cost	<b>2023</b> (this year)	2024 (next year)
Maximum out-of-pocket amount	In-Network:	In-Network:
Your costs for covered medical	\$3,450	\$3,350
services (such as copays) count toward your maximum out-of-pocket amount. Your plan premium and your costs for prescription drugs do not count toward your maximum out-of-pocket amount.	From network and out-of- network providers combined: \$7,000	Once you have paid \$3,350 out-of-pocket for covered Part A and Part B services, you will pay nothing for your covered Part A and Part B services from network providers for the rest of the calendar year.
		Once you have paid \$7,000 out-of-pocket for covered Part A and Part B services from network and out-of-network providers combined, you will pay nothing for your covered Part A and Part B services for the rest of the calendar
		year.

## **Section 1.3 – Changes to the Provider and Pharmacy Networks**

Updated directories are located on our website at MassGeneralBrighamAdvantage.org. You may also call Customer Service for updated provider and/or pharmacy information or to ask us to mail you a directory, which we will mail within three business days.

There are changes to our network of providers for next year. Please review the 2024 Provider Directory to see if your providers (primary care provider, specialists, hospitals, etc.) are in our network.

There are changes to our network of pharmacies for next year. Please review the 2024 *Pharmacy Directory* to see which pharmacies are in our network.

It is important that you know that we may make changes to the hospitals, doctors and specialists (providers), and pharmacies that are part of your plan during the year. If a mid-year change in our providers affects you, please contact Customer Service so we may assist.

## **Section 1.4 – Changes to Benefits and Costs for Medical Services**

We are making changes to costs and benefits for certain medical services next year. The information below describes these changes.

Cost	2023 (this year)	2024 (next year)
Colorectal Cancer Screening	If a polyp or other tissue is found and removed during the colorectal cancer screening exam you may pay your outpatient surgery copayment.	If a polyp or other tissue is found and removed during the colorectal cancer screening exam you will pay \$0.
Coverage of excluded drugs	Not covered	Covered
		Enhanced coverage includes select drugs from the following excluded categories:  • Prescriptions Vitamins and Minerals  • Sexual dysfunction  • OTC Naloxone
Dental Services	There is a \$250 rolling quarterly maximum for comprehensive services received in-network or out of network. Any unused portion of the quarterly maximum will carry over to the following quarter. Any unused dollars will expire at the end of the	There is a \$2,000 annual maximum for comprehensive dental services received innetwork and out-of-network combined. Any unused dollars will expire at the end of the calendar year.  In-Network:
	calendar year.	Diagnostic and preventive

2023 (this year)	2024 (next year)
In-Network:  Diagnostic and preventive	services: There is no copayment for covered services.
services: There is no copayment for covered services.	Comprehensive dental services: There is no copayment for covered
Comprehensive dental	services.
services: There is no copayment for covered	Out-of-Network:
services.	Diagnostic and preventive
Out-of-Network:	services: There is no copayment for covered
Diagnostic and preventive	services.
services: There is no copayment for covered services.	Comprehensive dental services: You pay 20% of the total cost for covered services.
Comprehensive dental services: You pay 20% coinsurance for covered services.	If an out of network provider is selected, you will be responsible for the applicable coinsurance plus the difference
<b>Dental x-rays:</b> Bitewing x-rays - one time per calendar	between the billed amount and the allowed amount.
year.	<b>Dental x-rays:</b> Bitewing x-
Periodontal Services:	rays - two times per calendar year.
Periodontal scaling and root planing - one per site/quadrant	Periodontal Services:
every three years.	Periodontal scaling and root planing - two per site/quadrant
Full mouth debridement - one every three calendar years.	every calendar year.
Endodontic Services:	Full mouth debridement - two every calendar year.

Cost	2023 (this year)	2024 (next year)
	One per tooth per calendar year.	Endodontic Services:
		Endodontic therapy, anterior tooth (excluding final restoration) – one per calendar year
		Endodontic therapy, premolar tooth (excluding final restoration) – one per calendar year.
		Endodontic therapy, molar tooth (excluding final restoration) – one per calendar year.
Diabetes self-management and training, diabetic services	In-Network:	In-Network:
and supplies	You pay 20% of the total cost for diabetes supplies and services.	You pay a \$0 copay for diabetes supplies and services.
	You pay 20% of the total cost for diabetic therapeutic shoes/inserts.	You pay 20% of the total cost for diabetic therapeutic shoes/inserts.
	There is no copayment or coinsurance for diabetes self-	There is no copayment or coinsurance for diabetes self-management training.
	management training.	Out-of-Network:
	Out-of-Network:  You pay 20% of the total cost for diabetes supplies and	You pay 20% of the total cost for diabetes supplies and services.
	services. You pay 20% of the total cost	You pay 20% of the total cost

Cost	2023 (this year)	2024 (next year)
	for diabetic therapeutic shoes/inserts.	shoes/inserts.
	You pay 20% of the total cost for diabetes self-management training.	There is no copayment or coinsurance for diabetes self-management training.
Fitness Benefit	For eligible health club Membership, classes or Home Fitness Equipment, Mass General Brigham Advantage Secure (HMO-POS) will reimburse you up to \$300 per calendar year. Any amount above \$300 is the responsibility of the member.	For eligible health club Membership, classes or Home Fitness Equipment, Mass General Brigham Advantage Secure (HMO-POS) will reimburse you up to \$300 per calendar year. Any amount above \$300 is the responsibility of the member.
	Virtual/online fitness memberships, subscriptions, programs, or classes that provide cardiovascular and strength training using a digital platform.	Virtual/online fitness memberships, subscriptions, programs, or classes that provide cardiovascular and strength training using a digital platform.
	Health clubs with a variety of cardiovascular and strength-training exercise equipment, e.g., traditional health clubs, YMCAs, YWCAs, and community fitness centers.	-
	Fitness classes at participating Councils on Aging (COA) facilities; fitness studios with instructor-led groups such as yoga, Pilates, Zumba®, kickboxing, CrossFit®, indoor	Fitness classes at participating Councils on Aging (COA) facilities; fitness studios with instructor-led groups such as

Cost	2023 (this year)	2024 (next year)
	cycling/spinning and other exercise classes.	cycling/spinning and other exercise classes.
		Home fitness equipment such as weights, stationary bikes, or treadmills are covered as are activity trackers.
Home infusion therapy	In-Network:	In-Network:
	You pay 20% of the total cost for home infusion therapy.	You pay 0 - 20% of the total cost for home infusion therapy.
	Out-of-Network:	You pay a \$0 copay for Part B Prescription Drug
	You pay 20% of the total cost for home infusion therapy.	Administration in the home setting.
		Out-of-Network:
		You pay 20% of the total cost for home infusion therapy.
		You pay a \$0 copay for Part B Prescription Drug Administration in the home setting.
Medicare Part B prescription drugs	In-Network:	In-Network:
	You pay 20% of the total cost for Medicare Part B Chemotherapy and Other Medicare Part B Prescription Drugs.	You pay 0% - 20% of the total cost for Medicare Part B Chemotherapy and Other Medicare Part B Prescription Drugs.
	Part B drugs that are rebate	Part B drugs that are rebate

Cost	2023 (this year)	2024 (next year)
	eligible may be subject to a lower coinsurance.	eligible may be subject to a lower coinsurance.
	Out-of-Network:	Out-of-Network:
	You pay 20% of the total cost for Medicare Part B Chemotherapy and Other Medicare Part B Prescription Drugs.	You pay 20% of the total cost for Medicare Part B Chemotherapy and Other Medicare Part B Prescription Drugs.
Medicare-covered Vision	In-and Out-of-Network:	In-Network:
Services	There is no copayment, coinsurance, or deductible for Medicare-covered standard eyeglasses or contact lenses after cataract surgery.	There is no copayment, coinsurance, or deductible for Medicare-covered standard eyeglasses or contact lenses after cataract surgery.  Out-of-Network:
		You pay a \$50 copayment for Medicare-covered standard eyeglasses or contact lenses after cataract surgery.
Opioid Treatment Program	In-Network:	In-Network
	You pay a \$20 copay for Medicare covered opioid treatment program services.  Out-of-Network:	You pay a \$0 copay for Medicare covered opioid treatment program services. Out-of-Network:
	You pay a \$50 copay for Medicare covered opioid treatment program services.	You pay a \$50 copay for Medicare covered opioid treatment program services.

Cost	2023 (this year)	2024 (next year)
Outpatient diagnostic tests and therapeutic services and	In-Network:	In-Network:
supplies	You pay 10% of the total cost for each Medicare-covered Therapeutic radiological service, including technician materials and supplies.	You pay a \$60 copay for each Medicare-covered Therapeutic radiological service, including technician materials and supplies.
	You pay a \$160 copay for each Medicare-covered diagnostic radiological service, including technician materials and supplies.	You pay a \$75 - \$160 copay for each Medicare-covered diagnostic radiological service, including technician materials and supplies.
	Out-of-Network:	Ultrasounds are a \$75 copay. Outpatient CT, PET, and MRI scans are a \$160 copay.
	You pay 20% of the total cost for each Medicare-covered	Out-of-Network:
	Therapeutic radiological service, including technician materials and supplies.	You pay 20% of the total cost for each Medicare-covered Therapeutic radiological
	You pay 20% of the total cost for each Medicare-covered diagnostic radiological service,	service, including technician materials and supplies.
		You pay 20% of the total cost for each Medicare-covered diagnostic radiological service, including technician materials and supplies.
Outpatient hospital observation	In-Network:	In-Network:
ODSCI VALIOII	You pay a \$200 copay for outpatient hospital observation services.	You pay a \$0 copay for outpatient hospital observation services.

Cost	2023 (this year)	2024 (next year)
	Out-of-Network:	Out-of-Network:
	You pay 30% of the total cost for outpatient hospital observation services.	You pay 30% of the total cost for outpatient observation hospital services.
Outpatient Hospital Services	In-Network:	In-Network:
	You pay a \$200 copay for outpatient hospital services.	You pay a \$0 - \$200 copay for outpatient hospital services.
	You pay a \$200 copay for preventive colonoscopies that turn into diagnostic colonoscopies.	You pay \$0 copay for preventive colonoscopies that turn into diagnostic colonoscopies.
	Out-of-Network:  You pay 30% of the total cost for outpatient hospital services.	You pay a \$200 copay per day for other outpatient procedures and services, including, but not limited to, diagnostic and therapeutic endoscopy, and outpatient surgery performed in an outpatient hospital or ambulatory surgical center.  Out-of-Network:  You pay 30% of the total cost for outpatient hospital
Outpatient mental health care	n_Network•	services.  In-Network:
outpatient mentai neatin care	You pay a \$30 copay for each individual or group therapy visit (including telehealth) for outpatient mental health care visits.	You pay a \$20 copay for each individual or group therapy visit (including telehealth) for outpatient mental health care visits.

Cost	2023 (this year)	2024 (next year)
	Out-of-Network:	Out-of-Network:
	You pay a \$50 copay for each individual or group therapy visit (including telehealth) for outpatient mental health care visits.	You pay a \$50 copay for each individual or group therapy visit (including telehealth) for outpatient mental health care visits.
Outpatient substance abuse services	In-Network:	In-Network:
	You pay a \$25 copay for each individual or group therapy visit (including telehealth) for outpatient substance abuse services.	You pay a \$20 copay for each individual or group therapy visit (including telehealth) for outpatient substance abuse services.
	Out-of-Network:	Out-of-Network:
	You pay a \$50 copay for each individual or group therapy visit (including telehealth) for outpatient substance abuse services.	You pay a \$50 copay for each individual or group therapy visit (including telehealth) for outpatient substance abuse services.
Outpatient surgery, including	In-Network:	In-Network:
services provided at hospital outpatient facilities and ambulatory surgical centers	You pay a \$200 copay for outpatient surgery.	You pay a \$0 - \$200 copay for outpatient surgery.
	You pay a \$200 copay for preventive colonoscopies that turn into diagnostic colonoscopies.	You pay \$0 for preventive colonoscopies that turn into diagnostic colonoscopies.
	Out-of-Network:	You pay a \$200 copay per day for other outpatient procedures
	You pay 30% of the total cost for outpatient surgery.	and services, including, but not limited to, diagnostic and

Cost	2023 (this year)	2024 (next year)
		therapeutic endoscopy, and outpatient surgery performed in an outpatient hospital or ambulatory surgical center.
		Out-of-Network:
		You pay 30% of the total cost for outpatient surgery.
Over-the-Counter (OTC) Items	Our plan covers up to \$60 per calendar quarter and items must be ordered through Convey Health Solutions. Unused balances at the end of the quarter cannot be carried over to the next quarter.	Our plan covers up to \$95 per calendar quarter and items must be ordered through Convey Health Solutions. Unused balances at the end of the quarter cannot be carried over to the next quarter.
	Orders cannot exceed the quarterly amount.	If your order total exceeds your quarterly amount, you may use a credit card to pay the remaining balance.
Partial Hospitalization	In-Network:	In-Network:
Services	You pay a \$40 copay for partial hospitalization services.	You pay a \$40 copay for partial hospitalization services.
	Out-of-Network:	Out-of-Network:
	You pay a \$50 copay for partial hospitalization services.	You pay 30% of the total cost for partial hospitalization services.
Psychiatric Services	In-Network:	In-Network:
	You pay a \$30 copay for each individual or group therapy	You pay a \$20 copay for each individual or group therapy

Cost	2023 (this year)	2024 (next year)
	visit (including telehealth) with a psychiatrist.	visit (including telehealth) with a psychiatrist.
	Out-of-Network:	Out-of-Network:
	You pay a \$50 copay for each individual or group therapy visit (including telehealth) with a psychiatrist.	individual or group therapy
Remote Access Technologies (24x7 Nurse Advice Line)	Nurse Line is not covered.	You pay a \$0 copay for the Nurse Advice Line.
Routine Vision Services	You pay a \$0 copay for routine eye exam through an EyeMed provider.	You pay a \$0 copay for routine eye exam through an EyeMed provider.
	Out-of-Network:	Out-of-Network:
	will receive up to a \$50	For routine vision exam with an out of network provider you will receive up to a \$40 reimbursement. You will need to pay out of pocket and submit for reimbursement.
Worldwide Emergency Coverage		1. Limited to services that would be classified as emergency or post stabilization care had they been provided in the US. Or its territories.
	2. Part D prescription drugs obtained at a retail pharmacy outside of the U.S. and its territories are not covered.	2. Part D prescription drugs obtained at a retail pharmacy outside of the U.S. and its territories are not covered.
	3. Foreign taxes and fees (including but not limited to	3. Foreign taxes and fees (including but not limited to

Cost	2023 (this year)	2024 (next year)
	currency conversion or transaction fees) are not covered.	currency conversion or transaction fees) are not covered.
	4. Transportation back to the U.S. or its territories, from another country is not covered.	4. Transportation back to the U.S. or its territories, from another country is not covered.
		5. Member will need to pay out of pocket and then submit to plan for reimbursement minus applicable copay.

## Section 1.5 - Changes to Part D Prescription Drug Coverage

#### Changes to Our "Drug List"

Our list of covered drugs is called a Formulary or "Drug List." A copy of our "Drug List" is provided electronically.

We made changes to our "Drug List," which could include removing or adding drugs, changing the restrictions that apply to our coverage for certain drugs or moving them to a different cost-sharing tier. Review the "Drug List" to make sure your drugs will be covered next year and to see if there will be any restrictions, or if your drug has been moved to a different cost-sharing tier.

Most of the changes in the "Drug List" are new for the beginning of each year. However, during the year, we might make other changes that are allowed by Medicare rules. For instance, we can immediately remove drugs considered unsafe by the FDA or withdrawn from the market by a product manufacturer. We update our online "Drug List" to provide the most up to date list of drugs.

If you are affected by a change in drug coverage at the beginning of the year or during the year, please review Chapter 9 of your Evidence of Coverage and talk to your doctor to find out your options, such as asking for a temporary supply, applying for an exception and/or working to find a new drug. You can also contact Customer Service for more information.

#### **Changes to Prescription Drug Costs**

**Note:** If you are in a program that helps pay for your drugs ("Extra Help"), **the information about costs for Part D prescription drugs does not apply to you.** We sent you a separate insert, called the "Evidence of Coverage Rider for People Who Get Extra Help Paying for Prescription Drugs" (also called the Low-Income Subsidy Rider or the LIS Rider), which tells you about your drug costs. If you receive "Extra Help" and you haven't received this insert by September 30, 2023, please call Customer Service and ask for the LIS Rider.

There are four **drug payment stages**. The information below shows the changes to the first two stages – the Yearly Deductible Stage and the Initial Coverage Stage. (Most members do not reach the other two stages – the Coverage Gap Stage or the Catastrophic Coverage Stage.)

#### **Changes to the Deductible Stage**

Stage	<b>2023 (this year)</b>	2024 (next year)
Stage 1: Yearly Deductible Stage	The deductible is \$200 per year for tiers 3, 4, 5.  During this stage, you pay \$0 cost sharing for drugs on Tier 1, \$3 cost sharing for drugs on Tier 2 and the full cost of drugs on Tier 3, Tier 4 and Tier 5 until you have reached the yearly deductible.	Because we have no deductible, this payment stage does not apply to you.

#### **Changes to Your Cost Sharing in the Initial Coverage Stage**

### Please see the following chart for the changes from 2023 to 2024.

Stage	2023 (this year)	2024 (next year)
Stage 2: Initial Coverage Stage  During this stage, the plan pays its share of the cost of your drugs, and	Your cost for a one-month supply filled at a network pharmacy:	Your cost for a one-month supply filled at a network pharmacy:
you pay your share of the cost.	Preferred Generics:	Preferred Generics:
	You pay \$0 per prescription	You pay \$0 per prescription

Stage	2023 (this year)	2024 (next year)
Most adult Part D vaccines are covered at no cost to you.	Generics:	Generics:
The costs in this row are for a one- month (30-day) supply when you fill	You pay \$3 per prescription	You pay \$3 per prescription
your prescription at a network	Preferred Brand:	Preferred Brand:
pharmacy that provides standard cost sharing. For information about the costs for a long-term supply or for	You pay \$37 per prescription	You pay \$37 per prescription
mail-order prescriptions, look in Chapter 6, Section 5 of your Evidence of Coverage.	You pay \$35 per month supply of each covered insulin product on this tier.	You pay \$35 per month supply of each covered insulin product on this tier.
We changed the tier for some of the	Non-Preferred Drug:	Non-Preferred Drug:
drugs on our "Drug List." To see if your drugs will be in a different tier,	You pay \$100 per prescription	You pay \$100 per prescription
look them up on the "Drug List."	You pay \$35 per month supply of each covered insulin product on this tier.	You pay \$35 per month supply of each covered insulin product on this tier.
	Specialty Tier:	Specialty Tier:
	You pay 29% of the total cost	You pay 33% of the total cost
	You pay \$35 per month supply of each covered insulin product on this tier.	You pay \$35 per month supply of each covered insulin product on this tier.
	Once your total drug costs	Once your total drug costs
	have reached \$4,660 you	have reached \$5,030, you
	will move to the next stage (the Coverage Gap Stage.)	will move to the next stage (the Coverage Gap Stage.)

#### **Changes to the Coverage Gap and Catastrophic Coverage Stages**

The other two drug coverage stages – the Coverage Gap Stage and the Catastrophic Coverage Stage – are for people with high drug costs. **Most members do not reach the Coverage Gap Stage or the Catastrophic Coverage Stage.** 

Beginning in 2024, if you reach the Catastrophic Coverage Stage, you pay nothing for covered Part D drugs. You may have cost sharing for excluded drugs that are covered under our enhanced benefit.

For specific information about your costs in these stages, look at Chapter 6, Sections 6 and 7, in your *Evidence of Coverage*.

## **SECTION 2 Administrative Changes**

Description	2023 (this year)	2024 (next year)
Diabetic supplies and services	Not limited to specific manufacturers	Mass General Brigham Health Plans provides coverage for the following blood glucose meters, test strips, needles, syringes, and continuous glucose monitors (CGM).
		BD Needles and Syringes
		Dexcom & FreeStyle Libre Medicare Eligible CGMs
		OneTouch Glucose Meters and Test Strips
Inpatient services in a psychiatric hospital	Prior Authorization is required In-Network	Notification is required within 72 hours of admission.
Meals Program – Post Hospitalization	Prior Authorization is required	Prior Authorization is not required
		Referral is required
Out-of-Network Services	Prior Authorization is required for specific out-of-network services as described in your 2023 Evidence of Coverage.	There are no Prior Authorization requirements for any out-of-network services.

Description	2023 (this year)	2024 (next year)
Outpatient individual and group substance abuse services	Prior Authorization is required In-Network	Prior Authorization is not required In-Network
<b>Podiatry Services</b>	Prior Authorization is required In-Network	Prior Authorization is not required In-Network

## **SECTION 3 Deciding Which Plan to Choose**

# Section 3.1 – If you want to stay in Mass General Brigham Advantage Secure (HMO-POS)

**To stay in our plan, you don't need to do anything.** If you do not sign up for a different plan or change to Original Medicare by December 7, you will automatically be enrolled in our Mass General Brigham Advantage Secure (HMO-POS).

#### Section 3.2 - If you want to change plans

We hope to keep you as a member next year but if you want to change plans for 2024 follow these steps:

#### Step 1: Learn about and compare your choices

- You can join a different Medicare health plan,
- *OR*-- You can change to Original Medicare. If you change to Original Medicare, you will need to decide whether to join a Medicare drug plan. If you do not enroll in a Medicare drug plan, please see Section 1.1 regarding a potential Part D late enrollment penalty.

To learn more about Original Medicare and the different types of Medicare plans, use the Medicare Plan Finder (<a href="www.medicare.gov/plan-compare">www.medicare.gov/plan-compare</a>), read the *Medicare & You 2024* handbook, call your State Health Insurance Assistance Program (see Section 5), or call Medicare (see Section 7.2).

As a reminder, Mass General Brigham Health Plan offers other Medicare health plans. These other plans may differ in coverage, monthly premiums, and cost sharing amounts.

#### Step 2: Change your coverage

- To change to a different Medicare health plan, enroll in the new plan. You will automatically be disenrolled from Mass General Brigham Advantage Secure (HMO-POS).
- To change to Original Medicare with a prescription drug plan, enroll in the new drug plan. You will automatically be disenrolled from Mass General Brigham Advantage Secure (HMO-POS).
- To change to Original Medicare without a prescription drug plan, you must either:
  - Send us a written request to disenroll. Contact Customer Service if you need more information on how to do so.
  - $\circ$  or Contact **Medicare**, at 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week, and ask to be disenrolled. TTY users should call 1-877-486-2048.

## **SECTION 4 Deadline for Changing Plans**

If you want to change to a different plan or to Original Medicare for next year, you can do it from **October 15 until December 7.** The change will take effect on January 1, 2024.

#### Are there other times of the year to make a change?

In certain situations, changes are also allowed at other times of the year. Examples include people with Medicaid, those who get "Extra Help" paying for their drugs, those who have or are leaving employer coverage, and those who move out of the service area.

If you enrolled in a Medicare Advantage plan for January 1, 2024, and don't like your plan choice, you can switch to another Medicare health plan (either with or without Medicare prescription drug coverage) or switch to Original Medicare (either with or without Medicare prescription drug coverage) between January 1 and March 31, 2024.

If you recently moved into, currently live in, or just moved out of an institution (like a skilled nursing facility or long-term care hospital), you can change your Medicare coverage **at any time**. You can change to any other Medicare health plan (either with or without Medicare prescription drug coverage) or switch to Original Medicare (either with or without a separate Medicare prescription drug plan) at any time.

### **SECTION 5 Programs That Offer Free Counseling about Medicare**

The State Health Insurance Assistance Program (SHIP) is an independent government program with trained counselors in every state. In *Massachusetts*, the SHIP is called SHINE.

It is a state program that gets money from the Federal government to give **free** local health insurance counseling to people with Medicare. SHINE counselors can help you with your Medicare questions or problems. They can help you understand your Medicare plan choices and answer questions about switching plans. You can call SHINE at 1-800-243-4636. You can learn more about SHINE by visiting their website (www.mass.gov/health-insurance-counseling).

### **SECTION 6 Programs That Help Pay for Prescription Drugs**

You may qualify for help paying for prescription drugs. Below we list different kinds of help:

- "Extra Help" from Medicare. People with limited incomes may qualify for "Extra Help" to pay for their prescription drug costs. If you qualify, Medicare could pay up to 75% or more of your drug costs including monthly prescription drug premiums, annual deductibles, and coinsurance. Additionally, those who qualify will not have a coverage gap or late enrollment penalty. To see if you qualify, call:
  - 1-800-MEDICARE (1-800-633-4227). TTY users should call 1-877-486-2048, 24 hours a day/7 days a week;
  - The Social Security Office at 1-800-772-1213 between 8 am and 7 pm, Monday through Friday for a representative. Automated messages are available 24 hours a day. TTY users should call, 1-800-325-0778; or
  - Your State Medicaid Office (applications).
- Help from your state's pharmaceutical assistance program. Massachusetts has a program called Prescription Advantage that helps people pay for prescription drugs based on their financial need, age, or medical condition. To learn more about the program, check with your State Health Insurance Assistance Program.
- Prescription Cost-sharing Assistance for Persons with HIV/AIDS. The AIDS Drug Assistance Program (ADAP) helps ensure that ADAP-eligible individuals living with HIV/AIDS have access to life-saving HIV medications. Individuals must meet certain criteria, including proof of State residence and HIV status, low income as defined by the State, and uninsured/under-insured status. Medicare Part D prescription drugs that are also covered by ADAP qualify for prescription cost-sharing assistance through the Massachusetts HIV Drug Assistance Program (HDAP). For information on eligibility criteria, covered drugs, or how to enroll in the program, please call 1-800-228-2714.

#### **SECTION 7 Questions?**

# Section 7.1 – Getting Help from Mass General Brigham Advantage Secure (HMO-POS)

Questions? We're here to help. Please call Customer Service at 1-855-833-3668. (TTY only, call 711). We are available for phone calls October 1 through March 31, seven days a week from 8:00 am -8:00 pm EST and April 1 through September 30, Monday through Friday from 8:00 am -8:00 pm EST. This call is free.

# Read your 2024 Evidence of Coverage (it has details about next year's benefits and costs)

This Annual Notice of Changes gives you a summary of changes in your benefits and costs for 2024. For details, look in the 2024 Evidence of Coverage for Mass General Brigham Advantage Secure (HMO-POS). The Evidence of Coverage is the legal, detailed description of your plan benefits. It explains your rights and the rules you need to follow to get covered services and prescription drugs. A copy of the Evidence of Coverage is located on our website at MassGeneralBrighamAdvantage.org. You may also call Customer Service to ask us to mail you an Evidence of Coverage.

#### Visit our Website

You can also visit our website at **MassGeneralBrighamAdvantage.org.** As a reminder, our website has the most up-to-date information about our provider network (*Provider Directory*) and our *List of Covered Drugs (Formulary/"Drug List"*).

## **Section 7.2 – Getting Help from Medicare**

To get information directly from Medicare:

#### Call 1-800-MEDICARE (1-800-633-4227)

You can call 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week. TTY users should call 1-877-486-2048.

#### Visit the Medicare Website

Visit the Medicare website (<u>www.medicare.gov</u>). It has information about cost, coverage, and quality Star Ratings to help you compare Medicare health plans in your area. To view the information about plans, go to <u>www.medicare.gov/plan-compare</u>.

#### Read Medicare & You 2024

Read the *Medicare & You 2024* handbook. Every fall, this document is mailed to people with Medicare. It has a summary of Medicare benefits, rights and protections, and answers to the most frequently asked questions about Medicare. If you don't have a copy of this document, you can get it at the Medicare website (<a href="https://www.medicare.gov/Pubs/pdf/10050-medicare-and-you.pdf">https://www.medicare.gov/Pubs/pdf/10050-medicare-and-you.pdf</a>) or by calling 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week. TTY users should call 1-877-486-2048.